

Royal Wootton Bassett Academy Trust Staff Dress Code

Written By: EN

RWBAT Responsibility: MAT LT

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Version Number 1:

Relevant Legislation:

- Acas Dress Code Guidance

All members of the Trust, both teachers and support staff, should adhere to the dress code shown below.

1. Business dress appropriate to working with young people (male members of staff must wear a tie)
2. Excessive piercings and extreme hairstyles are not appropriate, piercings if on show should be minimalistic
3. Tattoos should preferably be covered - where dress exposes tattoos please check with the Headteacher that they are acceptable to be on show
4. For health and safety reasons footwear should always have a back and/or a strap: flip-flops are not allowed at any time of the year
5. Low cut tops, bare shoulders, tight jean like trousers and leggings are not considered to be business dress
6. Skirts/Shorts more than two inches above the knee are not considered to be business dress, exception to this would be PE staff.
7. In very hot weather the Headteacher will allow the removal of ties (at evening events such as parents evening and open evening, standard business dress should be worn)

Any queries relating to this policy should be directed to the Leadership Team.

The Headteacher will make the final decision on any concerns regarding the application and perception of the policy.